



HUMAN RESOURCE REGISTERED  
**APPRENTICESHIP PROGRAM**

It Just Works.  
**For Business.**



SHRM's Human Resource Registered Apprenticeship Program (HR RAP), funded by a U.S. Department of Labor apprenticeship grant, aims to deliver a **proven talent development solution** designed to help you prepare employees for the challenges of the 21st century workplace, create opportunities for a diverse workforce and grow talent to create returns for your business operations. By cultivating the next generation of skilled HR leaders, we will create better workplaces that lead to a better world.

The SHRM Foundation will support you in building your own HR RAP with technical assistance throughout the 18-24-month program. You provide the apprentice with a paid job, mentorship, on-the-job learning, classroom instruction, and the experience and education required to earn the SHRM-CP. In return, you will see:



**IMPROVED PRODUCTIVITY & INCREASED EMPLOYEE RETENTION**



**A MORE SKILLED WORKFORCE**



**MORE DIVERSE TALENT POOL**



**POSITIVE RETURN ON INVESTMENT**

The HR RAP is ready for your apprentice. Take advantage of this proven talent development tool today.

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